



First Lutheran is a vibrant Christian Community committed to connecting faith and life for people of all ages through worship, learning, and serving in Jesus' name.

First Lutheran Church
Vision Team Meeting
January 19, 2017 at 6:00 p.m.

Present: Holly Running, Sue Santleman, Judy Berger, Carol Thalman, Pastor Ben, Brad Nyberg, Amy Gesell, Brent Urke, Pastor kari, Greg Tvrdik, Heidi Schultz.

Absent: Jeff Rodel, Gene Harstad

Future Vision Team Guests: Loretta Lundy, Coty Lund, Jim Haugen, JoAnne Bliese

Guests: Mark Anderson & Jill Stoeck - Building Committee

Welcome - Heidi

Opening Devotions and Snacks – Holly

Visioning Time – Revised Building Plan

Goals -

-What could we do better in the short term with long term goals in mind.

-Every square inch of the new building has been looked at to make sure space is utilizing the need now and future growth.

-Decision of going to a two-campus approach will allow us to grow for 20 to 30 years this plan allows us to move the ministries that are to the future site that are in need of space

-Latest plans were handed out and discussed

-Different uses of the spaces that we have today

Needs assessments that were done 4 years ago stated we need around 50K square feet the two-campus approach gives us the square footage needed

Moving the February vote to after the capital campaign appeal to late May or June

Questions:

Where does the road end? (18th Avenue)

Second driveway

What is the length from the parking lot to the main doors

around 60 fee. Exact measurement is 50'6", about the length of a driveway

If we rented this space to a group how would they have access to the building? Is the rest of the building locked down?

Site work will be included? What about fixtures

Anything that is attached is included in the price

Site work is around \$750,000, included in the total cost

FF&E

What do you think about the \$6,750,000 price? We have rung out and re-imagined use of the space to best fit our needs.

We don't know of anything else that we can ring out of the plan.

*Interest has gone up 1% in the last few months.
Construction costs rise 4 to 5 percent a year.
We can do this, we have to make up our minds that we can.
We need to start the transformation soon or real soon, something needs to happen.
How long will we have two campus'?*
*It's been nine years since we kicked off the campaign to purchase the land.
How would we staff the new building and the current
Staff will stay at the current facility
Some part-time person staffing will happen at the new facility
What will it take to get out there?
Something that needs to be stressed is that this building is designed for future growth and
easily added on to and designed for the future.
The message of getting the core right, this will be a church that you can be proud of.*

Motion: *To approve the use of a two-site operation and to approve Building Committee's work to date.
Holly (M) Carol (S) Carried*

Ongoing Business

- Plan for Annual Meeting (1/29/17)
 - Content of Meeting
 - Brian Berg will present on the revised plan.
 - Secretary Report
 - Treasurer's report
 - Supporting the budget from the story
 - Meal before
 - Set up and serve by Vision Team – Meet at 11:15 a.m. Sunday.
 - Food
 - *Roger will do the food – Judy has been in contact.*
 - Sign in sheets to be passed around at beginning of the meeting. Someone to count as people enter.
 - Names Delegates for Synod Assembly, Knute Nelson, Luther Crest
 - Ballot handed out for review. Will be voted on at the Annual Meeting by the congregation.
 - Interim Plan – Administrative Assistant
 - Michelle's last day in a full-time capacity was January 13th
 - Roxie Green and Jenny Raether are filling in interim.
 - Jenny, Monday, Wednesday and every other Friday
 - Roxie, Tuesday, Thursday and every other Friday
- Looking for internal applications first through this week and advertising will be next week for this position.

Pastors' Reports

- Pastor Greg
 - I am proud of First Lutheran, I am proud of the VT that has served over the last two years. Great people that are coming onto the Vision Team. Proud of the staff and of the pastors. Proud of this congregation that has responded to the capital appeal.

- Pastor Kari
 - Do things slow down after Christmas? Dispel the myth that things slow down
 - Kicked off the next session of family music classes
 - 4 classes for 10 weeks, about 20 families
 - Family Ministry has started the Nurtured Heart approach
 - Change the way the you look at all your relationships.
 - 9 families are part of the classes
- Pastor Ben
 - April when I sat in this area being interviewed by the call committee
 - Communion Services - I am proud to say I know where they are all located in the community!
 - Monthly Men's breakfast continues to grow, we have laid great foundation for this men's ministry.
 - I started seminary 5 or 6 years ago, it is privilege to do ministry here!

Secretary's Report: Minutes from V.T. Meeting – December 15, 2016

Motion: To approve the Minutes from the December 15, 2106 VT meeting.
Brad (M) Judy (S) Carried

Approval of the Special congregational meeting minutes from January 8, 2017

Motion: To approve the minutes from the January 8, 2017 Special Congregational meeting in regards to the sale of donated land to the Building Fund.
Sue (M) Brad (S) Carried

Treasurer's Report

Motion: To approve financial report from the month ending December 31, 2016
Amy (M) Brent (S) Carried

Board Reports

Paige Makadnace id highlighted in the Annual Report.
Praying for our families Candle-time kids are praying thought the congregation.

Reminders and Future Dates

- Annual Meeting Date – January 29, 2017 at 12:45 p.m. Lunch at Noon
- Joint Worship at AAHS – May 7, 2017

Closing Devotion - Holly

We are committed to engaging our children and youth, are we engaged?
Tracy Gillett Article

Meeting Recap

10 Holly
10 Sue
10 Loretta
10 Coty
10 Judy
8 Jim
10 Carol

9 Ben
10 Joanne
10 Brad
10 Amy
10 Greg B.
12 Brent
10 Kari
10 Greg
10 Heidi

Thank You from Heidi

Adjourn 8:10 by Executive Order!

Next Meeting: February 23, 2017 at 6:30 p.m. (one week later than our normal meeting date).
Devotions and Snacks: *Volunteer Needed*