



First Lutheran is a vibrant Christian Community committed to connecting faith and life for people of all ages through worship, learning, and serving in Jesus' name.

First Lutheran Church
Vision Team Meeting
February 23, 2017 at 6:30 p.m.

Present: Brent Urke, Pastor Kari, Joanne Bliese, Pastor Greg, Amy Gessell, Margaret Schroeder, Jim Haugen, Pastor Ben, Holly Running, Sue Santelman, Carol Thalman, Coty Lund, Gene Harstad, Greg Tvrdik

Absent: Jeff Rodel, Loretta Lundy

Welcome / Opening Devotions - Brent

Energized by Failure, Philippians 4:13, The Uncommon Life: Tony Dungy

Setting Expectations & Housekeeping

- Purpose – Values – Vision
 - Purpose: Volunteer Description
 - What are we doing here? What is this all about?
 - What is our specific purpose to this board, and Vision Team
 - Purpose
 - Values
 - Vision
 - Values: Shared Values - Six values the previous Vision Team worked on these are the values the congregation put in place and thought were important and the core of First Lutheran
 - Vision: Key Responsibility Areas (KRA)
- Determine the date/time of monthly V.T. meetings
- ***Third Thursday of the Month at 6:00 p.m.***
- Sign-up sheet for devotions/snacks
- Passed around sign-up
 - Devotion leader can choose the snack, location of meeting.
- Theme for opening devotions
- Open to whatever devotion that you choose.
- Add something personal to your devotion so that we can learn about you.
- About 10 minutes to begin each meeting.
- V.T. retreat date/time
- May 20th 2017 – Location to be determined. Start Time 8:00 a.m.
- Homework: Critique the volunteer descriptions handed out and provide feedback.

Ongoing Business

- Board highlights - Celebrations & upcoming events (*All*)
- ***MISSION -FEED MY SHEEP LOOKING AT GETTING MORE INVOLVED WITH STEPHANS TYPE MINISTRY.***
- ***YOUTH BOARD – OVERWHELMING RESPONSE TO THE SUMMER HOUSEBOAT TRIP***
 - *7 BOATS WITH OVER 53 KIDS.*

- 9TH GRADE CONFIRMATION GROUP HAS DONE SOME EXCITED WAYS TO FOCUS ON SERVICE LEARNING – 6 GROUPS PARTICIPATED
- **WORSHIP** – VALENTINE GIFT PROJECT - LADIES WERE TOUCHED AT GRAND ARBOR FOR THE PERSONS THAT DELIVED THE TREAT BAGS PAYING THEM A VISIT.
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- **Annual Meeting feedback**
 - *Good Content of the Meeting*
 Brian’s presentation went long, but we did the entire meeting in two hours.
 Questions were more visioning the actual building which is telling us people are seeing the reality of the new building.
 Great meal and coffee.
 Turnout was great do to the content and the focus of the meeting.
- **Approval of Treasurer and Secretary**
 - JoAnne Bliese – Treasurer
 - Greg Tvrdik – Secretary
- **Motion to approve the appointment of Greg Tvrdik – Secretary and JoAnne Bliese – Treasurer**
- **Gene (M) Carol (S) Carried**
- Audit Committee Report
Amending the December Vision Team Minutes
- The December 15, 2016 Treasurer’s Report states the following:
- We are having good response to the Christmas gift letter. We have confidence we will end the year in the black. Just for a point of information the Financial Executive Committee met and if checkbook funds are not lucrative enough for payroll on January 5th 2017 building fund monies will be used with assessment of paying back of these funds by March 31, 2017. The finance committee seemed it would be more reasonable to borrow from ourselves rather than accessing the line of credit and paying 8.75% interest on that money. We will pay the building find money back with the .9% interest that we would lose not having this money in the savings account before any investments are made.
 Brad (M) Amy (S) Carried
- **Motion to amended December 2016 Treasurer’s report reading as follows, changes are in bold:**
 We are having good response to the Christmas gift letter. We have confidence we will end the year in the black. Just for a point of information the Financial Executive Committee met and if checkbook funds are not lucrative enough for payroll on January 5th 2017 building fund monies will be used **with the following conditions:**
First Lutheran Church agrees and promises to pay the First Lutheran Church Building Fund the sum of \$45,000 for money borrowed from the Building Fund account number 2475819534 on this date January 3, 2017 with interest at the annual rate of 1.0 % accruing monthly. Note will be paid in full including interest by September 30, 2017.
 Amy (M) Margaret (S) Carried
- Building/Capital Appeal timeline
- PEOPLE LOVE THIS CHURCH AND THEY WANT TO SEE THIS BUILDING HAPPEN
- 12 HOUSEHOLDS TO GIVE 1.0 TO 1.5 MILLION DOLLARS
- 50 HOUSEHOLDS TO GET US T 2.0+ MILLION DOLLARS WE ARE ASKING THE CONGREGATION TO GIVE TO MAKE THIS HAPPEN
- GIVE A SACRIFICIAL GIFT, MAKE AN INTENTIONAL GIFT.
- THIS TIME WE HAVE A CLEAR PLAN THAT IS DOABLE AND ACHIEVEABLE.
- WITH A VERY CLEAR AND DYNAMIC PLAN WE WILL GIVE TO THIS PROJECT
- WE ARE OVER 1/3 OF THE WAY THERE
- MAKE OUR VERY BEST AND MOST GENEROUS GIFT.

- INVITE YOU TO PRAY AND THINK ABOUT WHAT ARE THE POSSIBILITIES ARE AND WHAT IS THE BEST GIFT WE CAN GIVE
- Timeline of events for the coming months were handed out.
- Capital Campaign #2 Theme is: FROM THE GROUND UP



Pastors' Reports

- **Pastor Greg**
 - IF YOU FEEL LIKE YOU ARE A FISH OUT OF WATER YOU ARE IN GOOD COMPANY.
 - DO NOT FEAR. WHAT IS EXPECTED, JUST TAKE TIME TO PROCESS WHY YOU'RE HERE
 - HOW DO YOU SEE YOURSELF CONTRIBUTING TO THIS TEAM?
 - WHAT ARE THE GIFTS YOU BRING TO THIS VISION TEAM?
 - WHAT IS MY PURPOSE TO THIS TEAM?
 - HUMOR AND JOY SHOULD BE AT THE CENTER OF WHAT WE DO.
 - LENT THEME FOR THIS YEAR "BEING MORTAL"
 - READ THE BOOK "Being Mortal" ATTEND THE FORUMS
- **Pastor Kari**
 - NURTURED HEART TRAINING APPROCAH WRAPPING UP THIS WEEK
 - "THE SHELF" AT DISCOVERY IS UP AND RUNNING.
 - BIRTHDAY CAKES KITS FOR THOSE KIDS IN NEED
 - LOOKING INTO BACKPACKS TO BE LESS NOTICABLE FOR THE KIDS
 - 16 FAMIIES ARE USING "THE SHELF" ON A WEEKLY BASIS
- **Pastor Ben**
 - PUT TOGETHER A BRAININSTORMING TEAM ON HOW WE COMMUNICATE. TAKING A LOOK AT THE FOCUS FIRST AND IS IT THE BEST WAY TO COMMUNICATE TO OTHERS. LOOKING ON HOW WE CAN DO THINGS DIFFERENT, SHARING OUR FINDINGS WITH THE STAFFF ON HOW TO MOVE FORWARD.

Secretary's Report:

Motion to approve the January 19, 2017 as written.
Jim (M) Holly (S) Carried

Treasurer's Report

Motion: The line of credit at Vantage Bank can be accessed by the combination of two signatures, one being Greg Tvrdik, Director of Church Administration and a current authorized signer of the Finance Committee.

Gene (M) Coty (S) Carried

Motion to approve the treasurer's report for the month ending January 31, 2017.

Carol (M) Holly (S) Carried

Reminders and Future Dates

- Joint Worship at AAHS – May 7, 2017

Meeting adjourned at 8:20 p.m.

Next Meeting: March 16, 2017 at 6 P.M.

Devotions and Snacks: *Pastor Kari & Greg T.*