



First Lutheran is a vibrant Christian Community committed to connecting faith and life for people of all ages through worship, learning, and serving in Jesus' name.

Vision Team Meeting

June 15, 2017

6:00 p.m. – 8:00 p.m.

Members Present: Jim Haugen, Sue Santelman, Pastor Ben, Brent Urke, Amy Gesell, Margaret Schroeder, Pastor Greg, Loretta Lundy, JoAnne Bliese, Coty Lund, Carol Thalman, Holly Running, Pastor Kari, Gene Harstad

Members Absent: Greg Tvrdik, Jeff Rodel

Special Guest: Steve Heseltine, Director of Shared Ministry

Welcome by Brent Urke

Devotions by Carol Thalman : Son-in-Law has had medical concerns, supported him in prayers and sent scriptures to him throughout treatments, has always been a man of Faith and through his illness he didn't lose it, he just needed to be reminded of it. Our greatest gift we can give is share our Faith with one another and to remind/lift up each other's Faith in moments of need.

Introduction of 2017-2018 Congregational Theme "Deep and Wide" -- Pastor Ben

Objective: To help each of us grow in relationship with God, Congregation, Community and World

- A theme gives us direction for the year; helps us realize/assess how we're already accomplishing living out this objective and reveals new ways that we can start to do this.
- Accomplish through individual & group initiatives such as practicing the Faith Five, Service projects, and Prayer, along with year-long projects that include Congregational Mapping, Gift Assessments, Neighborhood Picnics and Service Saturdays. (See Flyer handout)

Continuation of Off-site Retreat Visioning on KRAs -- Brent Urke & Steve Heseltine

Equip and Engage Leaders: Assess our spiritual gifts/talents inventory; redevelop approach using technology

Current State: Using colored block talent sheet supported by Booklet, manually entering shared information into Shepherd's Staff software, using SignUp Genius to fill voluntary roles short term or Sign up book at the Welcome Center, email & text Communications from Steve as needed and to remind members of commitments.

DRAWBACKS with this process:

1. current needs are identified for immediate roles/programming and staff is manually connecting people with individual needs at the time, over and over again;
2. very time consuming, tend to ask the same people to do many things
3. not capturing the members overall gifts, talents, or interests that could pair them up well with several different needs in the same area for a longer time.

Future State to move towards: Streamline Gift Assessment process with different suggested ideas:

- Redesign the Spiritual Gifts/Time & Talent Inventory Sheets based on FLC's Shared Values
- Create an Individualized Spiritual Gift Assessment online to gather information; living document
- Move away from "filling the job" mentality to making personal connections and increase the engagement of more members in non-threatening ways
- "Job Fair" like interactions to put personal connection in service requests and to help coordinate engagement in service with other families

- Connect Neighborhood Picnics and Congregational Mapping together
- Mentorship “buddy systems” to teach new volunteers in learning the service roles and leadership
- Potential for an Individual Assessment Workshop --- TBD for long term vision via B.Urke

Ministry Board Highlights

- Mission Board – Margaret Schroeder:
Refocusing on the board’s Mission Statement, brainstorming ideas for local and global impact, using a Start-Stop-Continue approach to assess current activities to ensure it matches mission statement.
Ongoing activities: DMS Food Shelf, Feed My Sheep
Upcoming Events: Feed My Sheep Picnic at City Park
- Family Ministry Board – Holly Running and Pastor Kari:
Family Picnic and Service Project Day at Luther Crest on July 18th
Service Project = gather school supplies for Teacher Resource Kits
- Adult Ministry Board – Gene Harstad:
Congregational Picnic coming up on July 9th
- Cross Board Collaboration of Children’s Ministry and Family Ministry Boards – Holly Running & Jim Haugen:
Support Pastor Kari with her newly published Children’s book at the book signing at Cherry Street Books on Saturday, June 24th and host a similar book signing event at FLC on Sunday July 23rd.

Review of Congregational Meeting on new church facility – Pastor Greg

- Vote to release funding for initial development of site passed with 94% approval: 215 Yes votes, 10 No votes, 1 member abstaining the vote
- Next Step: setting up meeting with architect Brian Berg and Building Committee to set specific timeline for initial development
- Vision Team Role = Receive the projected timeline from Building Committee, discuss and grant approval on suggested timeline and ensure clear communication with the congregation as needed throughout

Pastor’s Reports

Greg Billberg: Each of us has a significant influence on others. It’s very simple to make an impact by doing little things or acts of kindness – doesn’t have to be big, complicated things – to one person at a time as we move through our days.

Secretary’s Report: Minutes from the May 20, 2017 Vision Team Meeting Approved (M) C Lund, (S) J Bliese

Treasurer’s Report: Report presented and approved (M) J Haugen, (S) H Running

Financial Motions brought forth –

“To approve Joanne Bliese, FLC Treasurer, and Maria Waggoner, FLC Financial Coordinator, the ability to seek out and open investment accounts and Certificates of Deposits (CDs) as needed on behalf of First Lutheran Church”.

Motion Approved (M) G Harstad, (S) C Thalman

Motion to adjourn meeting : (M) A Gesell (S) L Lundy

Meeting Adjourned

Closed with the Lord’s Prayer

Respectfully submitted,
Amy Gesell