



*First Lutheran is a vibrant Christian Community committed to connecting faith and life for people of all ages through worship, learning, and serving in Jesus' name.*

First Lutheran Church  
Vision Team Meeting  
March 16, 2017  
6:00 p.m.

**Present:** Pastor Kari, Coty Lund, Jim Haugen, Gene Harstad, Pastor Ben, Joanne Bliese, Loretta Lundy, Amy Gesell, Brent Burke, Greg Tvrdik

**Absent:** Jeff Rodel, Pastor Greg, Holly Running, Carol Thalman, Sue Santelman, Margaret Schroeder

**Welcome / Opening Devotions** - Pastor Kari - Our cup of blessings, we need to empty so that we can fill our cup.

### **Continuation of Purpose – Values – Vision**

#### **KRA – Key Responsibility Areas**

What our constitution states our purpose is.

Adopting a mission statement and core values - our mission statement is listed above.

#### *Identifying KRA's*

Worship

Identifying gaps in our ministry needs of learning and programs

Leadership, equipping and empowering leaders

Membership and Living out Faith

Finances and Stewardship

Look ahead to the future of what is next – Vision Casting

Responding to the needs of all ages

Hospitality

Communication and listening

What categories jump out of the list

Cultivating the leaders of the congregation who are not utilizing their gifts.

Worship

Online resource center, is there a place to find information.

A place where people can go on their own time to seek education

Vision Team on the website – How can I connect with the VT members?

### **Ongoing Business**

#### Board Highlights

Can the VT get the minutes of all the meetings out to the Vision Team prior to the meeting?

Include board minutes in the monthly email.

Shared Ministry – Made with Love Bake Success, over 1500 dollars raised for the building fund

Family Ministry – Morning Movie April 8, true cross generational event

Administrative Assistant Hiring – Ruth Nelson has been hired and begins on Monday 3/21/17.

Capital Campaign Update – Planning for the events and kickoff of our “From the Ground UP” capital campaign are well under way. The campaign kicks off on the weekend of April 22. Fred Bursch and Greg B are in the process of making lead gift visits, there is also an event planned for April 8<sup>th</sup> as a pre-kick off of the campaign. We are hoping to get over 2.5 million in preliminary pledges from these two groups. There are many things that we get to do, building our new facility is one of them. It takes all of us to step in and give our best gift.

### **Pastor’s Report**

#### **Pastor Kari**

It’s Lent! Good Friday

Children’s worship at 10:30 am, Joint Worship at Bethesda at Noon. Worship at 6:30

Map our congregation –

Density of our neighborhoods – How can we increased the connectedness of persons that we live around.

Book illustrations are done for my children’s book, Bubble Wrap Girl.

#### **Pastor Ben**

Lent we took on this theme of Being Mortal – looking at these hard themes and really meaningful times, many great comments from this series so far.

We have a lot of people at the church and need for visitation – How can we care for these people? How can we empower the congregation to care for one another? How do we get people to go out and do visits? Focusing on these areas and how we can improve.

### **Secretary Report** – Minutes from the February 23, 2017 VT Meeting

Coty (M) Loretta (S) Carried

### **Treasurer’s Report**

Month ending February 28, 2017, JoAnne talked through the P&L and Balance Sheets

Lent is later this year causing a comparative year to year decrease in income.

Jim (M) Amy (S) Carried

### **Reminders and Future Dates**

April 20<sup>th</sup> From the Ground Up Leadership Event

Joint Worship at AAHS – May 7, 2017

May 20 Vision Team Retreat

### **Adjourn**

Next Meeting: April 20, 2017 @ 6:30 P.M. (Following the Leadership Event)

Devotions and Snacks: *Sue Santelman* -