



Vision Team Retreat
May 20, 2017

Present – Sue Santelman, Jim Haugen, Pastor Ben, Brent Urke, Amy Gesell, Margaret Schroeder, Pastor Greg, Loretta Lundy, JoAnne Bliese, Coty Lund, Carol Thalman, Holly Running, Pastor Kari, Greg Tvrdik

Absent – Jeff Rodel, Gene Harstad

Guest – Fred Bursch, Chair “From the Ground Up” Leadership Team

Crazy hat contest – Winner is... Greg T

From the Ground Up capital campaign results so far:

Pledged to the “From the Ground Up” Capital Campaign	\$3,453,733.00
Cash Received on Pledges	\$306,781.02
Amount pledged not received	\$3,146,951.98
Bank and Investment Balances	\$3,038,809.84
Projected Grand Total	\$6,185,761.82

From the Ground Up campaign pledge increases over Faith Needs Room to Grow \$749,287.36

271 households have pledged to the From the Ground Up campaign
186 households have not yet pledged that continually supported the Faith Needs Room to Grow campaign

Motion as recommended by the Leadership Team-

Motion: (Recommended by the Leadership Team)

Approval to release funding to proceed with architectural planning and development of the construction site.

We are not obligating the congregation to build the project it still depends on project costs and bids
100 Member’s quorum present
Special Congregational Meeting require 2/3 majority vote

MOTION: To approve the release of funding to proceed with architectural planning and development of the construction site.
Amy (M) Margaret (S) Carried – Unanimous

Hebrews 11:1
Faith in Action

11 Now faith is confidence in what we hope for and assurance about what we do not see.

Getting a core team together to proceed with the nuts and bolts of the campaign and any financing. The “From The Ground Up” leadership team work is now completed.

Special Congregational Meeting, June 4th at 9:45am in the Sanctuary.

Board Highlights-

Youth Board – we have over 40 seniors graduating in the next few weeks
Summer programming and planning happening

Children's Ministry

Finishing up the year for Kingdom Kids; end of the year parties happening.

VBS – Registration for VBS is happening. Combined VBS to one week this year - June 12-16.

Family Ministry

Family Ministry and Service Project – it looks like we will do an all age's congregation picnic and service at Luther Crest

Finance Committee met for the quarterly audit – all looked good

Secretary Report for April 20th 2017 VT Meeting

Coty (M) Jim (S) Carried

Treasurer's Report

Approval of the financial report for the Month Ending March 31, 2017

Carol (M) Loretta (S) Carried

Approval of the financial report for the Month Ending April 30, 2017

Holly (M) Coty (S) Carried

Team Building Exercise

Theme for 2017/2018

Deep and Wide

Three Main areas of Focus

1. Faith Five to connect church and home

2. Service

Congregational service projects – Similar to bags of love from February

The Shelf at Discovery Middle School

Advent of Gratitude Project – The Shelf at DMS

Service Saturday's at Church – Community Wide (Needs a T-Shirt)

Hair Cuts

Phone and Computer Help

Foot Care

Taxes/Finances

Car Maintenance

3. Prayer

Post High School Youth creating prayer partners

List people and groups to pray for

Prayer component to the APP that is being developed

June 29th at Noon – Power Lunch at First to introduce next year's theme of Deep and Wide.

Continuation of Purpose, Values and Vision

Purpose – Why are we here?

Values – What is important to us?

Six Shared Values of the congregation

Vision – Where are we going?

Five steps in casting a vision

Identify two Key Responsibility Areas (KRA'S)

Equipping Leaders

Great Stewards of our finances

What is the current state of our KRA's

Equipping Leaders

We have a lot of potential leaders

Sense of empowerment of the leaders to use skills and gifts

Engaged confirmed Youth leadership to step into the leading confirmation

Structure of mentoring the Youth

Room for improvement in adult mentoring

Boards pulling members of congregation to help out, sharing who's skills

Expand resource pool to potential leaders

Validate the potential of members of the congregation

How do we rid the concept of persons being afraid to be "In Charge?"

Would you be willing to help me with this?

We want to be a congregation who steps out and tries things, failure is ok

We do things well and the outsider may not see any gaps unless asked
Capturing time and talents in a different way
We are a congregation of many talents and gifts – pastor lead
People that are involved and making great contributions to our community

How do we recognize them?

Faith does produce this life outside of our church calling it out in the
Community. Share this with the congregation.

Bulletin Boards – Weekly e-news email to highlight
community happenings and involvement

Acknowledging the blending of work life and church life – Self Awareness
Our stories – we all have something unique to share, life experience and gifts

Online resource library

Current unorganized resource library

Online gift assessment

Ongoing, just not a once a year stewardship

Different times of the year, brought to the forefront

Ways to serve this week – technology based, app, emails and texts

What is our desired state of equipping leaders

Don't fear to be the volunteer

Engaged – we need to create the culture to be engaged

Ongoing stories – From the Ground Up bulletin inserts as examples

Spotlighting the current leaders in the church and community

Did you know, the highlights of each board

FLC empowers all members to be leaders (redefining what a leader is)

Leaders are not always in front and in charge

Servant Leaders

WWJD – What would Jesus do, to come to us

Four Steps to building leaders

- 1- Watch Me – Mentorship
- 2- Help Me – Invite them
- 3- Report back to me -
- 4- You got this! They are on their own

Is there a different word to be used for 'leader'?

What are two things we could do to better “equip and engage leaders”

1. Assess our gift and talents and inventory using technology

2. Redevelopment the Time and Talents to become more engaging

What are your interests, passions and abilities – You are gifted, what are your gifts?

Vision what the future state of the KRA's

Gap Analysis of the KRA's

Determine the Goals for each KRA

The retreat ended with a time of Worship with Holy Communion

Respectfully Submitted

Greg Tvrdik

Vision Team Secretary