

**Vision Team Agenda**  
**January 14, 2021 at 6:30 pm**  
**Virtual Meeting**

**Members present:** Pr Greg, Pr Kari, Pr Ben, Amy Haack, Dick Geiselhart, Loretta Lundy, Jim Haugen, Darla Harstad, Greg Tvrdik, Del Mari Runck, Coty Lund, Margaret Schroeder, Joanne Bliese, Lucas Kusters, Neal Larson, Bruce Belseth, Jen Sundby

**Members not present:** Jim Mages

**Call to Order and Prayer:** Amy Haack

**Welcome new members to the Vision Team**

Current and new members introduced themselves as we combined the groups in the meeting during this transitional period of the Vision Team.

<b>Name</b>	<b>Office or Board</b>	<b>Term</b>
Dick Geiselhart	Vision Team Chair	2nd
Jen Sundby	Vision Team Vice Chair	1st
Joanne Kensinger	Secretary; Non-voting appointed position	
Joanne Bliese	Treasurer; Non-voting appointed position	
Greg Billberg	Senior Pastor	
Kari van Wakeren	Pastor	
Greg Tvrdik	Administrator	
Darla Harstad	Learning Ministry Board	2nd
DelMari Runck	Finances & Facilities Ministry Board	2nd
Lucas Kusters	Worship Ministry Board	1st
Bruce Belseth	Serving Ministry Board	1st
Neal Larson	Communications Ministry Board	1st

**Mission & Values**

**2020 Year End Financial Overview Greg T**

- \$1,139,381 expenses vs income of \$1,190,011 = \$+50,630
- 1.2% decrease in expense over 2019 / 6.2% increase in income over 2019
- Expenses came in 9.2% below 2020 budget of \$1,248,004
- \$233,906 cash balance

Greg covered the four Grants received: Paycheck Protection Program - CARES Act, ALP Bright Energy Solutions, NW Regional Development Commission, and the Mission Development of the ELCA.

2021 Budget -

- 0% increase to the 2021 budget -same as 2020

Stewardship Campaign 2021 - Believing Together

- Pledged to General Fund \$706,977 by 298 households
- Increase of \$102,709 and 56 households over 2020

Misc Items

- 138 New Members were received in 2020
- \$20,149 donated to Project Neighbor to help those in need. \$12,937 was spent.

2020 Surplus of \$233,906.00 (Save, Spend, Share)

- Cash to the General Fund - \$50,630.00
  - \$5,000 tithe for Community Outreach
- Staff 2021 Raises - \$14,970.00
- Put in Savings - \$144,000.00
- Reinvest in 2021 Ministry - \$24,306.00

Motion was made to divide the surplus into the funds noted above by Maragaret Schroeder.

Second by Del Mari Runck

Motion Carried

Discussed the use of the \$5,000 tithe for community outreach. Recommendations included:

- Homeless Individuals
- Supporting community health
- Families of Young Children

### **2021 Annual Meeting Amy/Pr Greg**

Virtual meeting at 10:00 on February 14th. Participants will register including the number of individuals who will be attending from each household. We need 100 individuals for a quorum.

Vision Team members are expected to attend.

### **Reports**

#### **Treasurer Report - December- Joanne**

Motion to accept: Coty Lund

Second: Dick Geiselhart

Carried

**Secretary Report - December Meeting - Darla**

Motion to accept: Loretta Lundy

Second: Joanne Bliese

Carried

**Serving**

**Honoring Pastor Ben's Ministry**

Vision Team members took a moment to share stories, comments, and appreciation about Ben's time at First Lutheran.

Lord's Prayer

Adjourn

**Next Meeting:** Thursday February 11th , 2021; 6:30 pm online

**Upcoming Dates:**

- January 24 Virtual Budget Information Meeting #2; 10:00 am
- February 14th , 10:00 a.m. Virtual Annual Meeting; all Vision Team members expected to attend