



First Lutheran is a vibrant Christian Community **where faith and life** meet through **worship, learning** and **servicing** in Jesus' name.

## Vision Team Meeting Minutes

September 13, 2021

Present: Darla Harstad, Pastor Kari, Del Mari Runck, Neal Larson, Pastor Greg, Jen Sundby, Dick Geiselhart, Lucas Kosters, Greg Tvrdik.

Absent: Bruce Belseth, Joanne Kensinger

## Opening Devotions

Neal Larson

God has the answers, he knows what is in store for us.

## Reports

Secretary Report from the August 16, 2021, VT meeting

**Approved as presented – Del Mari (M) Neal (S) Carried**

Treasurer's Report – Del Mari/Greg T.

Second Quarter of 2021 Audit was reviewed finding no issues.

YTD Income \$736,965

YTD Expense \$794,708

Difference \$(30,745)

Personnel and Payroll are under budget \$47,664 YTD

We have had \$334,000 donated to the Building Fund in the first three months of the campaign

**Motion to Accept the Treasurer's Report Darla (M) Lucas (S) Carried**

## Discussion

Imagining a New Church, Chapter 5 – Pastor Kari

Questions for Reflection

What are two words that describe your response to this chapter?

If you would like, expound on one of those words.

Bishops Presentation and Follow Up Meeting – Dick and Jen

What did we learn from the presentations?

What are the things we do not talk about as a congregation?

Why wasn't the question about diversity talked more about in the survey and congregational communication?

How do we process the grieving that will happen in the transition?

How do we as the VT help the next pastor settle in.

Are there two VT members that are willing to or have interest in putting this transition time process together meeting with the pastors and Paula Odland?

## Updates:

### Call Committee Update – Jen

Call Committee has met 6 times two of them being with the Vision Team

Survey is in progress for congregational input

Call Committee forums as being planned on Sunday 9/12, 9/19 and Wednesday 9/15

Youth will be completing the survey as well during Wednesday programming

### Covid Update – Pr. Greg

We are stating that our mask policy if everyone over the age of 3 is recommended to wear a mask while inside the church facility.

### Staff Update – Greg T.

- **Carmen Groettum** – Will be doing Sunday hospitality and will be splitting the new members position with Jeff Carlson. Carmen will do the front facing work of reaching out and calling while Jeff will assume the hospitality and administration role of new members.
- **Jeff Carlson** – Will do all things Wednesday meal and worship related hospitality along with the new member position as described above.
- **Pam Miller** – Pam is a newer member and will take on projects of small group ministry putting together bible studies and activities.

### Storm Damage Update – Greg T.

Working with the insurance company to schedule adjusters to come out and look at the equipment. Tricorne Audio was here over the weekend and installed temporary components making a huge difference in our sound and video quality. Marco has now replaced all the IT switches that were affected that have then led to other problems popping up with communication of our HVAC system, Lighting Control and electronic door keying/fob. Trades have been engaged to do a systems audit of the HVAC, Electrical to look for problems

### Boards - Next Steps – Pr. Greg

How do we meaningfully engage the boards?

1. What are you personally passionate about in your area?
2. What is a project that you can do based on question 1 that can be completed by the end of the year?
3. How can you build a team to make that happen but also reflect our mission.

**Upcoming** Next VT Meeting – October 11, 2021, 6:00 PM

Devos – Del Mari Runck

Recorded by:

Greg Tvrdik

Director of Church Administration

\*reminder VT minutes are posted on the website. Go to the bottom of the webpage.

[www.firstlutheranalexandria.com](http://www.firstlutheranalexandria.com) They will be posted after they are approved at the VT Meeting causing a month delay.