

**Present:** Dick Geiselhart, Pastor Kari, Pastor Greg, Jen Sundby, Darla Harstad, Greg Tvrdik, Neal Larson, Del Mari Runck and Lucas Kosters

Not present: Bruce Belseth

Vision Team Meeting: met 6pm-8:00pm in-person at FLC Room 1-A

**Opening Devotions:** Del Mari Runck

“Where have you seen God in your life?”

## Reports

**Secretary’s Report:** Chairperson Dick Geiselhart opened asking for corrections/additions to the secretary’s report of October 11, 2021.

Motion to accept: Neal                      Seconded: Darla                      Motion carried.

**Treasurer’s Report:** presented by Del Mari

Year to date (Jan-Oct ’21)	Income	\$911,267.68
	Expenses	\$948,009.58
	Behind	(\$36,741.90)

Motion to accept: Jen                      Seconded: Lucas                      Motion carried.

## Updates

### VT Retreat (November 6<sup>th</sup>) Recap

- Positive responses of the retreat, much needed & relevant
- Discussed how the boards move forward
- Recognized that entire congregation needs to understand where we are at as a church. How do we share this with the congregation and paint the picture?

### Call Committee:

- ❖ Jen opened with a “thank you” to the VT as the VT approved the MSP (Ministry Site Profile) via email.
- ❖ On October 25, 2021, Dick Geiselhart, chairperson of the VT, sent out an email to all VT members requesting them to vote electronically to approve the MSP for the Call Committee. All members responded by October 27, 2021 to approve the MSP.

## Insurance/Lightening Strike:

- Greg T reported 120 difference pieces of equipment were affected by the lightning strike
- 68 pieces of equipment cannot be repaired and will be replaced
- Residual effects may happen and has been presented in an email to the insurance company as to how to go forward with it.

## Budget Review:

- The Budget Review was shared with the congregation between services on Sunday, November 7, 2021.
- The review process proceeds as follows: now goes to the Finance Committee for approval, next to the VT for approval and then to the annual congregational (February 2022) meeting for approval.

<b>2022 PROPOSED BUDGET</b>			
<b>WORSHIP</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$14,980	\$30,600	104%
Personnel Expense	\$251,442	\$264,165	5%
<b>WORSHIP TOTAL</b>	<b>\$266,422</b>	<b>\$294,765</b>	<b>11%</b>
<b>LEARNING</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$63,700	\$63,700	0%
Benevolences	\$17,000	\$17,000	0%
Personnel Expense	\$193,344	\$203,127	5%
<b>LEARNING TOTAL</b>	<b>\$274,044</b>	<b>\$283,827</b>	<b>4%</b>
<b>SERVING</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$9,000	\$9,500	6%
Benevolences	\$62,500	\$62,500	0%
Personnel Expense	\$160,815	\$168,952	5%
<b>SERVING TOTAL</b>	<b>\$232,315</b>	<b>\$240,952</b>	<b>4%</b>
<b>COMMUNICATIONS</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$36,000	\$36,000	0%
Personnel Expense	\$68,064	\$71,508	5%
<b>COMMUNICATIONS TOTALS</b>	<b>\$104,064</b>	<b>\$107,508</b>	<b>3%</b>
<b>FINANCE &amp; FACILITIES</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$148,500	\$149,901	1%
Personnel Expense	\$222,774	\$234,047	5%
<b>FINANCE &amp; FACILITIES TOTAL</b>	<b>\$371,274</b>	<b>\$383,948</b>	<b>3%</b>
<b>TOTAL EXPENSE:</b>	<b>\$1,248,119</b>	<b>\$1,311,000</b>	<b>5%</b>

## Staff Review Process:

- Discussion lead by Pastor Greg and Greg T
- Develop a review process and goals
- Get a personal committee involved, meet quarterly

- Enact changes to start in 2023 as much needs to be discussed before then
- Next step: set up a personal committee and who would do the reviews

### **December VT & Staff Get-Together:**

- ❖ Monday, December 13th
- ❖ Meet and mingle at Bruce and Jodi Belseth's home from 5:30-6:30pm
- ❖ VT meeting to start at 6:30pm (an abbreviated meeting)
- ❖ VT members to bring a snack to share

### **Visioning:**

#### **Imagining A New Church by Jeffrey Kjellberg**

Chapter 7 discussion for the meeting "What if we replace quick fixes with sacred struggles?"

- A good reminder that careful, intentional process is important and not easy.
- Covid has changed much. Navigating new areas gives us opportunity we were not thinking about before Covid.
- Sacred struggle but is a gift
- Real growth comes from struggle
- Struggles aren't always bad

#### **Next Vision Team Meeting:**

December 13<sup>th</sup> at 6:30pm

Bruce Belseth will have devotions.

Submitted by:

Joanne Kensinger, Secretary

[Robjo2002@gmail.com](mailto:Robjo2002@gmail.com)

320-760-9957