

**Present:** Dick Geiselhart, Pastor Kari, Pastor Greg, Jen Sundby, Darla Harstad, Greg Tvrdik, Neal Larson, Bruce Belseth and Lucas Kosters

Not present: Del Mari Runck

Vision Team Meeting: met 6:30pm-8:00pm in-person at the Bruce & Jodi Belseth home

**Pastor Greg opened with a prayer**

## Reports

**Secretary's Report:** Chairperson Dick Geiselhart opened asking for corrections/additions to the secretary's report of November 8, 2021.

Motion to accept: Darla                      Seconded: Neal                      Motion carried.

**Treasurer's Report:** presented by Greg T

Year to date (Jan-Nov '21)	Income	\$1,004,160.30
	Expenses	\$1,035,997.13
	Behind	(\$31,836.83)

Motion to accept: Bruce                      Seconded: Jen                      Motion carried.

## Updates

**Call Committee: Jen Sundby**

- ❖ Jen stated the Call Committee finalized interview questions and the Roster Minister Profile is finished
- ❖ Interviews have begun

**Budget Review for 2022: Greg T**

- The Budget Review was approved by the Finance Board.
- The Vision Team approved the proposed 2022 Budget  
Motion to Accept: Neal                      Seconded: Bruce                      Motion Carried.
- The Budget Review now goes to the annual congregational (February 2022) meeting for approval.

<b>2022 PROPOSED BUDGET</b>			
<b>WORSHIP</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$14,980	\$30,600	104%
Personnel Expense	\$251,442	\$264,165	5%
<b>WORSHIP TOTAL</b>	<b>\$266,422</b>	<b>\$294,765</b>	<b>11%</b>
<b>LEARNING</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$63,700	\$63,700	0%
Benevolences	\$17,000	\$17,000	0%
Personnel Expense	\$193,344	\$203,127	5%
<b>LEARNING TOTAL</b>	<b>\$274,044</b>	<b>\$283,827</b>	<b>4%</b>
<b>SERVING</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$9,000	\$9,500	6%
Benevolences	\$62,500	\$62,500	0%
Personnel Expense	\$160,815	\$168,952	5%
<b>SERVING TOTAL</b>	<b>\$232,315</b>	<b>\$240,952</b>	<b>4%</b>
<b>COMMUNICATIONS</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$36,000	\$36,000	0%
Personnel Expense	\$68,064	\$71,508	5%
<b>COMMUNICATIONS TOTALS</b>	<b>\$104,064</b>	<b>\$107,508</b>	<b>3%</b>
<b>FINANCE &amp; FACILITIES</b>	<b>2021 Budget</b>	<b>2022 Proposal</b>	<b>% Increase</b>
Board Expense	\$148,500	\$149,901	1%
Personnel Expense	\$222,774	\$234,047	5%
<b>FINANCE &amp; FACILITIES TOTAL</b>	<b>\$371,274</b>	<b>\$383,948</b>	<b>3%</b>
<b>TOTAL EXPENSE:</b>	<b>\$1,248,119</b>	<b>\$1,311,000</b>	<b>5%</b>

**Pastor Housing Allowance Approval: Greg B**

For a minister purchasing or renting housing the compensation for Pastor Kari Van Wakeren shall include dollar amount of \$35,000 per year designated as housing allowance as determined by Pastor Kari. This designation shall be effective until modified by the Vision Team.

For a minister purchasing or renting housing the compensation for Pastor Greg Billberg shall include dollar amount of \$38,000 per year designated as housing allowance a determined by Pastor Greg. This designation shall be effective until modified by the Vision Team.

Motion Accepted: Darla

Seconded: Dick

Motion Carried.

### **Outdoor Worship: Greg T**

- Discussed and explored ideas for outside FLC worship locations in 2022 and in the future

### **Staff Christmas Gift: Dick**

- ✓ Used credit card rewards in 2020
- ✓ Prior to 2020, it was gift cards
- ✓ It was discussed and decided to give full time staff \$100 cash each and part time staff \$50 cash each.

Motion Accepted: Jen

Seconded: Lucas

Motion Carried

- ✓ Dick and Jen volunteered to organize and work on this.

### **Board(s) Check In: Dick**

- Dick asked if VT team members were comfortable with their assigned boards. Also if any questions.
- January 2022 will start meetings and get to know each other
- It was suggested to set an agenda and take notes at the board meetings.

### **Next Vision Team Meeting:**

January 17, 2022 at 6:00pm

Annual Meeting: February 13, 2022 with Brunch beginning at 9:30am & Meeting at 11am

Submitted by:

Joanne Kensinger, Secretary

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