

Present: Pastor Kari, Pastor Greg, Jen Sundby, Darla Harstad, Greg Tvrdik, Neal Larson, Bruce Belseth, Del Mari Runck and Lucas Kosters

Not present: Dick Geiselhart

Vision Team Meeting: met 6:00pm-8:45pm in-person at FLC

Bruce opened with Devotions: Making sense out of chaos.

Reports

Secretary's Report: Jen Sundby opened asking for corrections/additions to the secretary's report of December 13, 2021. Spelling correction for Neal Larson was noted and corrected.

Motion to accept: Neal Seconded: Darla Motion carried.

Treasurer's Report: presented by Greg T

Year to date (Jan-Dec '21)	Income	\$1,195,583.20
	Expenses	\$1,139,131.20
	AHEAD	\$56,452.00

Discussion about 2021 being an amazing year.

- Ended 2021 \$56,452.00 in the black (keeping in mind no associate pastor, less events due to Covid so less cleaning)
- 16% of entire income came in December
- Building Fund Contributions \$871,171.85 (paid down mortgage 21% of principal)

Motion to accept: Lucas Seconded: Del Mari Motion carried.

Overview to follow on page 2

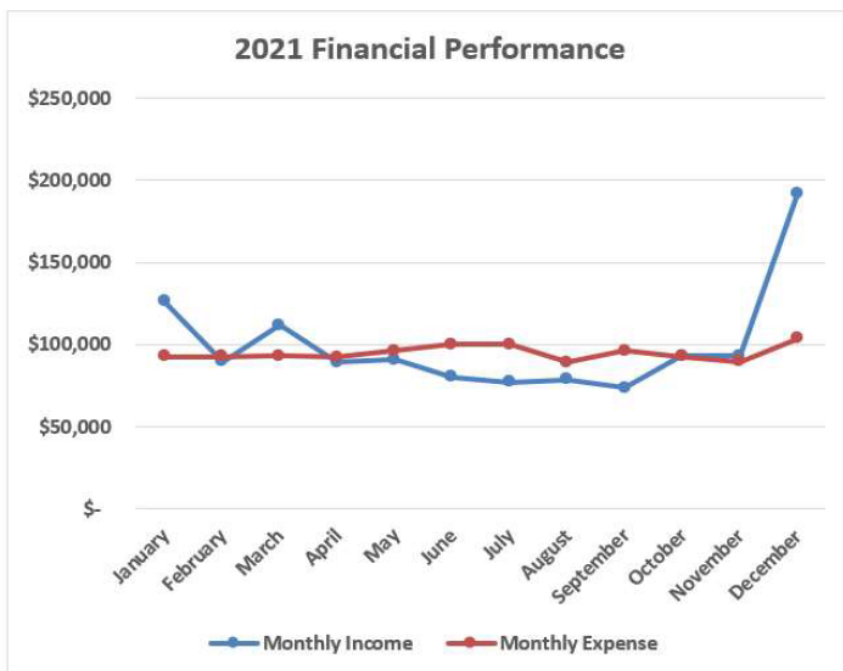
First Lutheran Church Monthly Financial Overview of the General Account

Month Activity:	December 2021	December 2020	Difference Year to Year	
Income:	+ \$191,506.50	+ \$158,428.21	\$33,078.29	<--- 20.9% Increase in Income
Expense:	- \$103,567.67	- \$98,286.41	\$5,281.26	<--- 5.4% Increase in Expense
Ahead/Behind for December	\$87,938.83	\$60,141.80		

Year to Date Activity:	Jan-Dec 2021	Jan-Dec 2020	Difference Year to Year	
Income:	+ \$1,195,583.20	+ \$1,190,011.47	\$5,571.73	<--- 0.5% Increase in Income
Expense:	- \$1,139,131.20	- \$1,139,381.58	-\$250.38	<--- 0.0% No Change - Expense
Ahead/Behind Year to Date:	\$56,452.00	\$50,629.89		
Balance January 1:	+ \$233,906.03	+ \$15,076.14		
Liabilities Not Yet Paid Out:	+ \$0.00	+ \$0.00		
Paycheck Protection Program Loan:	-	+ \$168,200.00		
Transferred to Cash Reserve:	- \$158,970.00	-		
Transferred to Ministry Investment:	- \$24,306.00	-		
Borrowed from Cash Reserve:	+ \$0.00	-		
General Fund as on Balance Sheet:	= \$107,082.03	= \$233,906.03		

Budget Report January-December 2021

	2021 Total Budget	Actuals		Variance to Budget YTD
		Year to Date	Budget YTD	
Total Income	\$ 1,248,119	\$ 1,195,583	\$ 1,248,119	\$ (52,536)
Expense (boards include personnel)				
Worship Board	\$ 266,422	\$ 250,848	266,422	\$ (15,574)
Learning Board	\$ 274,044	\$ 224,354	274,044	\$ (49,690)
Serving Board	\$ 232,315	\$ 214,694	232,315	\$ (17,621)
Communications Board	\$ 104,064	\$ 99,077	104,064	\$ (4,987)
Finance & Facilities Board	\$ 371,274	\$ 350,158	371,274	\$ (21,116)
Total Expense	\$ 1,248,119	\$ 1,139,131	\$ 1,248,119	\$ (108,988)



Updates

Homeless to Hopefully:

- Presented by Jen Jabas, Executive Director of the United Way of Douglas County & Pope Counties, Heather Molesworth of West Central MN Communities Action, Inc. and Scott Kent of the Alexandria Police Department. Plus Corliss Stark.
- All are members of FLC.
- Presentation of “Homeless to Hopefully” to FLC as a possible site as a partner in providing housing for homeless individuals.
- Seeking churches to provide shelter, meals and volunteers to assist with program needs as outlined in the job description (for a period of time).
- Corliss Stark volunteered as coordinator for FLC
- Vision Team discussion ensued after presenters left

Motion to participate in the “Homeless to Hopefully” program as an overnight location for the dates of February 21-March 6, 2022.

Motion to accept: Neal Seconded: Darla Motion carried.

A temple talk will be this Wednesday/Sunday services from one of the 3 speakers.

Outdoor Worship: Greg T

- Discussed and explored ideas for outside summer FLC campus worship services.
- A slide presentation of design ideas, placement, sidewalk, landscaping, cost estimates discussed
- Follow up details of shade options to be explored
- Track with the project: musicians, pastors, and Finance Board
- How to pay for it? FLC applied for part of the CARES Act/Employee Retention Fund as FLC kept all employees employed during the pandemic. This amount is \$182,000 for this “rebate”. It can be used for investing in FLC’s future ministry... outdoor services.
- VT decided the outdoor project is not to exceed \$150,000.

Motion to move forward with the outdoor worship project on the FLC grounds using the CARES Act/Employee Retention Fund to cover the cost of the project and presenting to the congregation to vote on (to go forward or not) at the February 13, 2022 Annual Meeting.

Motion to accept: Darla Seconded: Neal Motion carried.

Annual Meeting: Greg T

- Meeting will be available via ZOOM (as last year). Parishioners must register so ZOOM link can be emailed to them.
- VT will help with meeting and logistics on site.

Call Committee: Jen Sundby

- ❖ A special congregational meeting will be January 30, 2022 at 11am in the Sanctuary to vote on the new lead pastor as presented by the Call Committee. A minimum of 100 parishioners is required for the vote.
- ❖ A timeline was discussed with Pastor Greg.

Greg T reported that Thursday, January 13th the insurance company settled with FLC on the lightning strike of FLC's sound system, lighting and heating system in the amount of \$119,00.

Board(s) Check In:

- Moved to February VT meeting

Next Vision Team Meeting:

Tuesday, February 15th at 6:00pm

Annual Meeting:

February 13, 2022 with Brunch beginning at 9:30am & Meeting at 11am

Submitted by:

Joanne Kensinger, Secretary

Robjo2002@gmail.com

320-760-9957