



First Lutheran is a vibrant Christian Community *where faith and life* meet through *worship, learning* and *servicing* in Jesus' name.

Vision Team Meeting Minutes - October 11, 2021, 6:00 PM

Present: Neal Larson, Pastor Greg, Darla Harstad, Bruce Belseth, Lucas Kosters, Pastor Kari, Dick Geiselhart, Jen Sundby, Greg Tvrdik

Absent: Del Mari Runck, Joanne Kensinger

Opening Devotions

Greg T.

Devo guidance - Where have you seen God in your life? Ending your devo time with a prayer.

Reports:

Secretary Report from the September 13, 2021, VT meeting

Motion Approval of the September Minutes – Neal (M) Darla (S) Carried.

Treasurer's Report Year to date financials

Income \$817,662 – Expenses \$853,244 = (\$35,581)

Checkbook balance as of 10/7/2021 = 7,011.83

Darla (M) Lucas (S) Carried

MOTION: The VT team aware of our current financial status and gives approval to Maria Waggoner and Greg Tvrdik to pull money from our cash reserve (\$158,970) as needed for payroll and other expense paying back the reserve account as money comes into the General Fund.

Neal (M) Dick (S) Carried

Finance and Facilities Board – Del Mari / Greg T.

Umbrella Policy of Lutheran Trust at a cost of \$16,417.73 for 2022 budgeted.

Breakdown

Greg T. took the Safe Church course to have 5% of the liability premium.

Liability Package (Guide One) \$9989.73 yr.

Workers Compensation (Hartford) \$5304.00 yr.

Business Auto (Bus) \$798.00 yr.

Umbrella Cost \$326.00 yr.

Portico – Health and pension benefit plan for pastors and optional for full time staff

Portico is the supported company and recommended carrier ELCA wide

Should look into a local provider for 2023 when enrollment occurs

Gold + package same as 2021 for 2022 increased \$2,084 to \$68,562 for 2022.

MOTION To continue with the Portico Gold + policy as recommended by the ELCA and the Finance and Facilities committee.

Darla (M) Jen (S) Carried

Book Discussion:

Imagining a New Church, Chapter 6 – Pastor Greg

Our chapter focuses on how the church often has said, "all are welcome" but in reality, placed qualifiers or certain expectations on its members.

- How do we as a congregation affirm who we are?
- What are some of the things that get in the way of us being able to do that?
- What is your "take away" from this chapter?

Personally, could we be more open to what is around us and who is around us.

Updates:

Call Committee Update – Jen

Preparing the Ministry Site Profile (MSP)

By 10/22 they want the MSP available to Ganelle Netland

Will be ready for review and out to the VT for approval and make any changes that need to be made prior to going to the Synod. Filed and then be open to applicants

Could be an email vote that would arrive around October 22

Still meeting every week

Reverend Janel Netland will be supporting the group and working with the group to finalize the MSP

Stewardship 2022 / Plan for Giving – Theme - We Walk by Faith - Greg T./ Pastor Greg Boards – Setting the course for Boards and Vision Team – Dick / Jen

- Communications – Are we connecting to the people of First the right way and most effective way?
- Learning – Connection and how we can connect
- Serving – Advent Wreath project
- Worship – Planning on things with Advent
- Finance and Facilities – Board formed and has been filled out met in late September going over the goals of the board and will be working on the Budget for 2022.

Call committee sees the need to have the boards in place and functioning prior to the candidates coming in so they can be told on how the boards and working and functioning.

Giving a quick update of each board at the Vision Team meetings going forward

Is there a structure of meeting with the staff and who has the ability of who can make the decision and what is needed going forward?

It is key in areas where the staff has taken ownership. How will that move forward and we as a VT need to provide that clarity to the boards. What is the board portion of the "big picture".

What should be the objective of the next meeting. How do we do wins and keep us moving forward bringing clarity. We have some new and increased energy to bring to the next level. We need to tighten and align the boards and connect the dots and take the steps for this to become more rewarding and fulfilling. How can we clarify the key pieces giving direction and guidance through the transition?

How would each of us as VT members see the boards' function? This is an opportunity and a new way forward and how do we approach this.

Having a VT retreat on a Saturday morning from 9 am to Noon. Having a specific agenda item to think about like the boards and way forward. This is big enough to focus on and taking the time to focus on the board. What is a date that works for most? Look for a Survey coming to select the best time. If there is anything on a specific, you'd like to see on that agenda, or a topic let Jen or Dick know.

Possible Retreats Dates October 30 or November 6.

Upcoming:

Next VT Meeting – November 8, 2021, 6:00 PM
Devos – Del Mari Runck

Recorded by:

Greg Tvrdik

Director of Church Administration

*reminder VT minutes are posted on the website. Go to the bottom of the webpage.

www.firstlutheranalexandria.com They will be posted after they are approved at the VT Meeting causing a month delay.