



First Lutheran is a vibrant Christian Community **where faith and life** meet through **worship, learning** and **servicing** in Jesus' name.

### Vision Team Minutes Tuesday – February 15, 2022

**Present:** Jen Sundby, Dick Geiselhart, Pastor Greg, Bruce Belseth, Darla Harstad, Lucas Kusters, Del Mari Runck, Neal Larson, Pastor Kari, Greg Tvrdik

#### Devotions:

Pastor Greg  
God made me for a purpose.

#### Reports:

Secretary Report from the January 17, 2022, VT meeting  
Del Mari (M) Neal (S) Carried  
Treasurer's Report – Del Mari  
Great start of 2022.

Month Activity:	January 2022	January 2021	Difference Year to Year
Income:	\$147,410.87	\$126,328.84	\$21,082.03 <-- 16.7% Increase in Income
Expense:	\$112,859.02	\$92,527.89	\$20,331.13 <-- 22.0% Increase in Expense
<b>Ahead/Behind for January:</b>	<b>\$34,551.85</b>	<b>\$33,800.95</b>	

Year to Date Activity:	January 2022	January 2021	Difference Year to Year
Beginning Balance:	\$107,082.03	\$233,906.03	
Income:	\$147,410.87	\$126,328.84	\$21,082.03 <-- 16.7% Increase in Income
Expense:	\$112,859.02	\$92,527.89	\$20,331.13 <-- 22.0% Increase in Expense
<b>Ahead/Behind Year to Date:</b>	<b>\$34,551.85</b>	<b>\$33,800.95</b>	
Liabilities Not Yet Paid Out:	+ \$16.33	+ (\$11.38)	
Insurance Money to be Spent:	+ \$68,719.87	+ \$0.00	
Disbursed to Savings:	+ \$0.00	+ (\$183,276.00)	
<b>General Fund Month End Balance:</b>	<b>= \$210,370.08</b>	<b>= \$84,419.60</b>	

Bruce (M) Lucas (S) Carried

#### Updates:

##### Annual Meeting Recap – Dick

It was good, great meeting went well and good turnout. Number of people online  
Lots of compliments, well organized.

- Note for next annual meeting - need to ask after each agenda item if there are any questions.
- If using the abstention option is there a better way to vote possibly by raising of hand or colored pieces of paper differentiating votes.
- Raise of hand for voting purpose.
- Is there a better sign in process to gather name(s)?

##### Outdoor Worship Update – Greg T.

Case Statement – to the congregation explaining what is happening.

Make a visual design board  
Building Permit needed  
Trades of landscaping, concrete and dirt work being talked to.  
Jed Burkey from the Finance and Facilities board will oversee the project.

### **Succession Plan – Pastor Greg**

- If this is successful, I think we can give the Synod the green light that this worked very well for us.
- More of a healthier plan if this is carried out by key staff and leaders that walked through this process.

### **Hope Haven (Homeless to Hopeful) – Greg T.**

Corliss will drive this program  
First Lutheran dates are March 21 – April 3, 2022  
Sourcing Volunteers  
Training for the volunteer team(s) will be March 14, 2022

### **Database Transfer – Greg T. / Neal**

Greg T will draw up a privacy agreement that will expires in a certain amount of time.

The VT approves Craig Andrews to access all current database information to transfer that data to Planning Center the new database program for the church. Craig Andrews will have to sign confidentiality agreement and will remove all data from his personal device at the completion of the project.

Darla (M) Neal (S) Carried

## **What does your Board need more clarity on?**

### **Finance and Facilities Board**

We have great people that feed us the information and keep us informed. We are functioning well.

### **Communications Board**

Database transfer and communicating with those who do not receive electronic communications.

230 households that do not receive information electronically from our church

Survey these people to ask them how they get their information

Do they have the electronic capabilities and we need to tech day to teach them.

Reduce the expense of paper mailing

What are they getting for information? Anything?

Training of the new database platform for staff

### **Learning Board**

Trying to find a date, landed on March 1 as a date to meet.

Board is trying to figure out what is needed and fine tune what is out there.

### **Worship Board**

Had first meeting and were missing one member, took some time to get to know each other, looking at future dates to meet up again.

### **Serving Board**

Couple of the members on the board wondering what they do.

What do we take care of?

What are we in charge of?

Where is our boundary and when do we become part of what is currently happening?

Questions:

Where are the boundaries?

If someone comes with a project or idea to the Serving Board does the serving board shoot down that idea? Do we let them go for it since they are passionate about and will drive it?

Intergenerational Involvement should be a key factor in driving a project

There are two pieces that need clarity

Who makes the decision?

The purpose of the boards is to be Visionary. NOT driving projects.

How are we engaging people in acts service? Service not being hospitality.

Point a staff person to projects who will provide clarity in expectations and purpose.

Keep board reports on each VT meeting agenda

**Upcoming:**

Next Vision Team Meeting – Monday, March 14, 2022, 6:00 PM

Recorded by:

Greg Tvrdik

Director of Church Administration

\*reminder VT minutes are posted on the website. Go to the bottom of the webpage.

[www.firstlutheranalexandria.com](http://www.firstlutheranalexandria.com) They will be posted after they are approved at the VT Meeting causing a month delay.