

Vision Team Meeting Minutes
July 11, 2022

Present In-Person: Pastor PJ Malin, Greg Tvrdik, Del Mari Runck, Lucas Kosters, Nancy Doebbert
Jen Sundby, Bruce Belseth, Darla Harstad

Opening Devotion and Prayer – Neal Larson

Secretary Report from the June 2022 meeting.

Motion – to approve the secretary report. Bruce (M) Del Mari (S) Motion Carried

Treasures Report:

Discussion regarding current state of budget year-to-date income has seen 9.9% increase while expenses have shown an 18.5% increase. A decline during the summer months has been seen historically. Greg T indicated that we have received partial payment of the Employee Retention Credit from the IRS. He is currently working with Brian Ulrich of Congregation Consulting Services out of St. Cloud to help identify when the remaining payments can be expected.

Motion – to approve the treasurer’s report. Neal (M) Lucas (S) Motion Carried

Board Reports:

Finance & Facilities: No report – Plan meeting for August.

Communications: Next meeting August 3. Molly will be asked to attend an upcoming VT meeting to provide an overview of Planning Center.

Worship: No meeting – plan to meet within the next few weeks

Learning: Next meeting August 16th

Serving: Next meeting August 3rd

Reviewed expectation for updating the shared Google Doc folder with Board Reports prior to each VT meeting. Format of information to provide is included in the document.

Learning Opportunities:

Pastor PJ continued a discussion of the Animal Types and Appreciative Languages assessments and how they related to communication between staff. Participants shared their primary and secondary animal types and primary appreciative language with the group.

Worship:

Pastor PJ presented ideas that are being discussed related to fall schedules. He has been meeting with church staff to hear their ideas. No definite plan is in place at the present time. The plans include youth/family programming on Wednesday night, Saturday night worship and Sunday morning youth/family and worship scheduling.

Constitution and Bylaws Review and Process:

A final review of the proposed changes to the Constitution and Bylaws. Next steps include setting a date for the Congregational vote which also includes providing notice per the bylaws, etc. More discussion to follow.

Call Process: Pastor PJ led a discussion related to the Call Process. He has been in contact with Rev. Genelle Netland from the Synod Office for guidance. Pastor PJ identified specific VT responsibilities in the call process. There is no process identified in the Constitution and Bylaws for putting a call committee together, so he used the process used for the call committed used for his call. A call committee has been set, two of the members are from the previous call committee and the remaining are all new call committee members representing our congregation. They will have orientation to their responsibilities on Wednesday, July 13th. At a future VT meeting, we will need to identify a VT member that will serve as a liaison between the Call Committee and the VT.

Closing Prayer:

Pastor PJ led us with prayer for concerns identified by staff, for the VT and for the church.

Reminders:

Next VT meeting is Monday, August 8 at 7:00 PM

Appreciation Dinner is scheduled for Wednesday, August 17 at 5:30 PM. Attendees will be able to sign up through a link in an upcoming E-News.

Submitted by:

Neal Larson, Secretary