

Vision Team Meeting Minutes  
September 12, 2022

Present: Pastor PJ Malin, Greg Tvrđik, Lucas Kusters, Nancy Doebbert, Jen Sundby, Darla Harstad, Neal Larson

Present Via Zoom: Bruce Belseth  
Absent: Del Mari Runck

Opening Prayer – Darla Harstad

**Call Committee Update:** Haley Kalina and Barb Golden Co-Chairs provided an update on the work of the committee to date. They explained the creation of the ministry Site Profile which will include surveys from the Vision Team, Staff and Congregation. Discussion was held regarding one question from the Ministry Site Profile “What are the primary goals of your ministry site (Please refer to any Strategic Plan that has been adopted). We reviewed the information utilized for the most recent pastoral call and suggestions were made for incorporating the galvanizing goals for worship being utilized this fall of Christ, Congregation, Community along with the items previously used. The Vision Team will be provided a link to the online survey to be completed by September 18<sup>th</sup>. The position descriptions for the two pastoral positions were also reviewed.

**Above and Beyond Recognition:**

Pastor PJ presented Greg Tvrđik gift certificates of thanks and appreciation from Staff and Vision Team members in recognition of all the hard work that he provided beyond his job requirements in organizing the Sunday morning brunch this past summer when the original plans did not materialize.

Secretary Report from the August 2022 meeting:

**Motion – to approve the secretary report: Darla (M) Nancy (S) Motion Carried**

Treasurer’s Report:

Nancy provided an overview of the current budget and highlighted year to date giving is 11.5% ahead of 2021 and expenses are ahead 16.3% of 2021. She also reviewed the various Board Budgets and where they are at year to date. While we are behind in our budget, historically this deficit has been caught up in the last quarter of the calendar year.

**Motion – to approve the treasurer’s report: Bruce (M) Darla (S) Motion Carried**

**Board Reports (see Google Docs folder)**

**Finance & Facilities:** No report. Next meeting is scheduled for September 27<sup>th</sup>

**Communications:** No report. Next meeting is scheduled for September 13<sup>th</sup>

**Serving:** Highlights included welcoming Twyla Vickmark, Hospitality Coordinator. Expressed appreciation for Karen Brazel for all the information she was able to provide regarding serving

committees and contacts. Discussed ways to enhance the serving opportunities available such as Temple Talks, E-News, Website. The Communications Board will address at their meeting.

**Learning:** Uplifted the creativity of the staff and the excitement about the opportunity to re-set programming following COVID.

**Worship:** Met August 11 to reorganize, discussed outdoor worship and ideas for improvement and ways of communication when worship concerns are identified.

### **Special Congregational Meeting:**

Constitution and Bylaws:

Reviewed one final recommended change to the bylaws related to Section III A. 3. to delete “a special congregational meeting held in October in even numbered years” and replace with “the annual meeting of the congregation. And removed “congregational” and inserted “Annual” meeting related to when the terms begin.

**Motion – to approve the proposed changes to the Constitution & Bylaws as presented. Nancy (M) Lucas (S) Motion Carried**

Nominating Committee Update:

Pastor PJ and Greg T provided an update on the progress of securing names for the open VT/Board Representative positions and Board Appointments. They are still looking for individuals for a few of the positions. Discussion onboarding incoming team members with the culture development work that has been done.

Special Meeting Communication Timeline Review:

Jen led a discussion on the requirements for timely notification of the congregation related to the Special Congregational Meeting on October 16. The changes to the Constitution & Bylaws require a 30-day Notice (September 15). The Special Congregational Meeting must be announced at all public services within ten days prior to such meeting (10/2, 10/5, 10/9, 10/12), by notice mailed or communicated electronically to the voting members at least 5 days in advance (E-News 10/09).

An alternate secretary for the Special Meeting was discussed as Neal may not be available for the meeting. The VT agreed with asking Karen Brazel to serve as a backup.

Closing Prayer:

Pastor PJ close with prayer for Vision Team, Staff and the FLC church family.

Reminders:

Next VT meeting is Monday, October 10 at 7:00 PM – Opening Prayer – Nancy Congregational Meeting Sunday, October 16.

Submitted by:

Neal Larson, Secretary