



First Lutheran is a vibrant Christian Community where faith and life meet through worship, learning and serving in Jesus' name.

**Position Title: Parish Nurse**

Reports to: Lead Pastor

Date: November 2022 revised

---

**PURPOSE STATEMENT:** Engage leaders of all ages and stages of life to extend hospitality, build relationships and care for one another, our community and the world.

**CORE COMPETENCIES:** Hospitality, communication, productivity, interpersonal skills, integrity, creativity, collaboration, facilitation, relationship building and licensed MN R.N.

**POSITION DESCRIPTION:** A highly energetic and relational professional with a track record of building relationships and developing a strategic plan for the ministry of parish health at First Lutheran Church.

**PRIMARY DUTIES AND RESPONSIBILITIES:**

- Advocate for health and healing in all aspects of the congregation's ministry.
- Collaborate with Care Team to develop and oversee a strategic plan for congregational care and visitation.
- Regularly assess the ministry of parish health and vision for its future in light of our mission statement and values.
- Oversee the day-to-day administration of Parish Health:
  - Maintain records
  - Oversee the space accommodations, equipment, and supply needs of first aid and AED
  - Oversee recruitment, training, scheduling, and appreciation of volunteers
- Act as a liaison to community resources, support groups, and services.

**POSITION EXPECTATIONS:**

- Demonstrate a personal faith in Jesus and commitment to the mission of First Lutheran Church.
- Actively participate in the life of the congregation through worship, fellowship, and service.
- Offer radical hospitality to all.
- Be informed about what is happening at FLC.
- Actively build relationships with staff, members and visitors.
- Adhere to the staff covenant.
- Collaborate with pastors, staff, and appropriate committees to carry out the church's mission.
- Attend meetings as needed and requested by the Church Administrator or pastors.
- Implement a plan for continued professional growth and goal setting.