

Vision Team Meeting Minutes  
October 10, 2022

Present: Del Mari Runck, Jen Sundby, Pastor PJ Malin, Greg Tvrdik, Lucas Kusters, Nancy Doebbert, Bruce Belseth

Present via Zoom: Neal Larson, Darla Harstad

Opening Prayer - Nancy.

Secretary Report from the September 2022 meeting: **Motion – to approve the secretary report: Lucas Kusters (M) Del Mari Runck (S) Motion Carried**

Treasurer's Report shared by Nancy. Current overview of the budget including board budgets were shared. **Motion to approve treasurer's report: Del Mari Runck (M) Neal Laron (S) Motion Carried**

**Board Reports (Worship, Learning, Serving, Communications, Finance & Facilities)**

**Communications:** Launch of The Planning Center may not occur until next year to work through all the necessary details. The next meeting is scheduled for November 8.

**Worship:** Did not meet—next meeting is planned for October 13th at 7:00 pm

**Serving:** Met October 5th

The board discussed goals:

1. Connect with Christ, community, and the congregation
2. Engage with staff members
3. Natural Landscaping - (Caring for Creation)

Discussion of what it means to be a Caring for Creation congregation. This will be a future agenda item to learn more about this.

Project Neighbor funds were used to support victims of the Forada storm damage.

Ministry groups descriptions are being created including the staff who provide oversight.

**Learning:** Did not meet - Next Meeting is planned for November 14th at 6:00

**Facilities & Finance:** We met September 27 and had two agenda items - to review the first round of the 2023 budget and to review bids for repairing and sealing the parking lot.

Next meeting has not yet been scheduled but will occur soon.

**Call Committee update:** Del Mari shared an overview of the input shared through the survey with Vision Team and Staff. They would welcome more members to complete the survey and wondered if giving an update at the special congregational meeting would be beneficial. Decision was made not to include anything specific at the meeting.

**2023 Budget Review:** Greg provided an overview of the 2023 budget resulted in a 24% increase from 2022 budget secondary to projected expenses. Reviewed staff increases from past few years. Discussion on what level of increase is realistic and requested more

information related to the impact of salaries on the budget for the November Vision Team Meeting.

Snow removal, lawn and landscape and repairs and maintenance of the property will require increases. The facility increases also reflect that we haven't used the building and grounds to their full extent over the past few years due to the pandemic. The parking lot crack repair and sealcoating are recommended to be done every three years.

**2023 Portico Insurance:** Greg reviewed the health insurance & retirement plan for pastors rates for 2023. **Motion – to approve the 2023 Portico Insurance Gold Plus as presented. Neal (M) Del Mari (S) Carried**

**Transfer of Funds:** Greg discussed the need for additional funds to covered payroll. **Motion – to approve the transfer of up to \$25,000 from the cash reserve to the general fund to meet payroll obligations. Del Mari (M) Nancy (S) Carried**

**October 16 Congregational Special Meeting Update:**

Constitution & Bylaws Feedback Changes – Jen explained that we had received questions and comments from some members regarding a couple of sections as follows:

Membership and Meetings of the Council (page 10) adding A 1. and renumbering the remaining items

1. The Council shall be made up of no less than seven members to include the Chair and Vice-Chair

Endowment Fund B. Purpose (page 12) omit the word “to” in the highlighted sentence and Endowment Management Committee 1. Change the Lead Pastor or Church Administrator will be an ex-officio voting member to non-voting member.

**Motion – to accept additional changes as recommended following the original review of the bylaws. Nancy (M) Lucas (S) Carried**

Nominating Committee – Ballot was reviewed. **Motion – to approve the proposed ballot as presented. Bruce (M) Neal (S) Carried**

Agenda Review – Jen reviewed the agenda for the special congregational

Role Review – Jen reviewed vision team member responsibilities for the meeting

**Facility Challenges:** Pastor PJ reviewed challenges that have been brought to his attention from staff and members.

Parking options: time, lot, flow

Space for kids ministry: rooms, dividers, corners – 353 kids involved on Wednesday evenings

Chairs/Seating with those with mobility issues

Referred to Finance and Facilities for awareness and conversation

**Feedback Process:** Pastor PJ wants more than a one time a year review, something more regular. Discussed what it could/would look like. Will explore with the Synod office if there is something that we could utilize as a starting point. Jen and Del Mari will work on a process.

PJ also indicated that since Twyla has settled into her position, Greg is feeling that he has the capacity and gifts to assume HR responsibilities as opposed to contracting with a consultant.  
**WELCA – Vision Team Invite:** Jen asked for volunteers available to attend and talk about the Vision Team structure at their November 3<sup>rd</sup> meeting.

**Closing Prayer - Prayer for staff and Vision Team:** Pastor PJ

**Reminders:**

**Congregational Meeting – Sunday, October 16 @ 11:00 AM**

**Next Council Meetings:**

**Monday, November 14 @ 7:00 PM / Opening Prayer – Lucas**

**Monday, December 12 @ 7:00 PM / Opening Prayer – Jen**

Submitted by:

Neal Larson, Secretary