

Vision Team Meeting Minutes
November 14, 2022

Present: Del Mari Runck, Jen Sundby, Pastor PJ Malin, Greg Tvrdik, Lucas Kusters, Nancy Doebbert, Bruce Belseth, Neal Larson, Darla Harstad

Guests: Haley Kalina and Barb Golden – Call Committee Co-Chairs

Opening Prayer - Lucas

Call Committee Update: Haley and Barb reviewed the Ministry Site Profile (MSP) and provided opportunity for the Vision Team to ask questions and provide input. Discussion evolved around the MSP question about “How the congregation will support and encourage the rostered minister during the first year in order to help her or him accomplish these responsibilities.” Suggestions were provided and the Call Committee will collaborate with Pastor PJ to finalize. The Call Committee anticipates the MSP will be finalized very soon and then forwarded to the Vision Team for final approval before being sent to the Synod Office.

2023 Budget Review: Greg T reviewed the proposed budget providing an overview of five additional drafts with comparison with the current year budget all showing differing assumptions. Discussion followed regarding status of the fall stewardship campaign. Greg indicated that a recent mailing went out to 160 households that have responded in the past but had not yet responded this year. He indicated that in years past about 50% of the budget has been reflected in the pledges.

Motion - to accept a 11.9% provisional budget to be finalized at the December Vision Team Meeting. Nancy (M) Del Mari (S) Motion Carried

Additional discussion related to informing the congregation of the current budget status and the proposed 2023 budget be scheduled prior to the December Vision Team meeting. Greg T said that a Annual Year End Christmas mailing will be sent in early December which includes a financial plea as well. An informational congregational meeting will be scheduled for December 11 to review the current budget and the proposed budget for 2023.

Secretary Report from the October 2022 meeting: **Motion – to approve the secretary report. Bruce (M) Lucas (S) Motion Carried**

Treasurer’s Report shared by Nancy. Current overview of the budget including board budgets were shared. **Motion to approve treasurer’s report. Bruce (M) Del Mari (S) Motion Carried**

Board Reports (Worship, Learning, Serving, Communications, Finance & Facilities)

Communications: Jen thanked everyone for providing their updates to the shared file in advance of the VT meeting and to Del Mari for providing the monthly reminder. Highlights were shared.

Audit Committee: Jen shared that the audit committee needs to be finalized at the December Vision Team meeting. She indicated that there is a checklist provided and the audit generally takes about 3 hours to complete. A list of potential names was reviewed. A total of four members are needed for the Audit committee. Greg T will follow-up with the potential committee members to see if they agree to serve. The final Audit Committee will be approved at the December Vision Team meeting.

Christmas Gift for Staff: Neal reviewed what has been done in the past such as gift cards and cash. **Motion – provide Christmas gifts to staff. Darla (M) Lucas (S) Motion Carried.**

Christmas Cards will be purchased and kept in Greg T's office for Vision Team members to stop and sign to include with the gift.

December Vision Team Meeting/Staff and Vision Team Christmas Party: Jen offered to host a combined staff/VT Christmas social at her home prior to our next VT meeting similar to what was done last year. An abbreviated VT meeting would be held following.

Closing Prayer - Prayer for staff and Vision Team: Jen

Reminders:

Congregation Budget Information Meeting – Sunday, December 11

Staff/Vision Team Christmas Social – Monday, December 12th at Jen Sundby's home

Annual Congregational Meeting – February 12

Next Council Meetings:

Monday, December 12 @ 7:00 PM at Jen Sundby's home/ Opening Prayer – Jen

Monday, January 9 @ 7:00 PM/Opening Prayer – Del Mari

Monday, February 13 @ 7:00 PM

February Council Retreat, Saturday, February 25 - time and location not yet determined

Submitted by:

Neal Larson, Secretary