

Vision Team Meeting Minutes  
December 12, 2022

Present: Del Mari Runck, Jen Sundby, Pastor PJ Malin, Greg Tvrdik, Lucas Kusters, Bruce Belseth, Darla Harstad, Neal Larson

Absent: Nancy Doebbert

Opening Prayer – Jen Sundby

**Reports:**

Secretary's Report from November 2022 meeting: **Motion – to approve the secretary's report. Bruce (M) Darla (2<sup>nd</sup>) Motion Carried**

Treasurer's Report year to date: Greg T provided an overview of the year-to-date budget while we have seen an 8.6% increase in income over 2021, our expenses have increased by 13.6% during this same period. Greg indicated that last year we saw 16% of our income come in during the month of December. The Christmas Appeal correspondence has been mailed and responses are coming in. **Motion – to approve the treasurer's report. Del Mari (M) Lucas (2<sup>nd</sup>) Motion Carried**

Board Reports: See shared Google Doc for information. Annual Report information needs to be submitted to Greg/Sarah by 12/31.

**2023 Budget:** Greg presented the 2023 budget. An update was provided following the congregational information meeting held 12/11. There was good attendance and no concerns brought forth from the attendees. There have been 250 pledges returned in the amount of \$667,000 this compares with 277 pledges in the amount of \$685,000 in 2021. **Motion – to approve the budget of \$1,466,764 for 2023. Darla (M) Del Marie (2<sup>nd</sup>) Motion Carried**

The Vision Team will discuss at a future meeting funding options for the parking lot repair and sealcoating.

**Audit Committee:** Jen and Greg provided an update on the congregational members who have agreed to serve on the 2023 audit committee.

- a. David Holtz
- b. Bill Franzen
- c. Marie Stellner
- d. Adam Becker
- e. Karen Johnson (alternate, if needed)

**Motion – to approve the audit committee for 2023. Neal (M) Lucas (2<sup>nd</sup>) Motion Carried**

**Pastoral Support and Feedback Process Update:** Jen and Del Mari reviewed the need and plan for establishing a process for feedback and support for Pastor PJ which will be both personal (PJ

and family) and professional (PJ). The purpose to provide a regular cadence for feedback. Bruce Belseth will provide leadership along with two members from PJ's call committee, Michael Bouressa, and Beth Melaas. In addition, a prompt will be added to the monthly Vision Team meetings.

**Call Committee Update:** The MSP has been submitted and now we are in the period for receipt of candidates. The call process for each of the positions will be managed independently of the other. December is a busy month for pastors so there may not be much activity until after the first of the year. Haley did a great job of providing an informational update at the congregational meeting yesterday.

**Closing Prayer** – prayer for staff and Vision Team by Pastor PJ

Submitted by:

Neal Larson

**Reminders:**

- Next Vision Team Meeting  
Monday, January 9 at 7:00 PM – opening prayer – Del Mari
- Annual Congregational Meeting – February 12
- March Retreat for Council and Board Staff Liaison – March 11