

Vision Team Meeting Minutes  
January 9, 2023

Present: Del Mari Runck, Jen Sundby, Pastor PJ Malin, Greg Tvrdik, Lucas Kusters, Bruce Belseth, Darla Harstad, Neal Larson, Nancy Doebbert

Incoming Vision Team Members: Michelle Flaten, Scott McDonald, Jed Burkey  
Stephanie Heseltine was unable to attend

Welcome to the incoming Vision Team members was provided by Jen Sundby. Current Vision Team members offered helpful suggestions for the new VT members. Thanks were extended to outgoing VT members, Jen Sundby, Darla Harstad, Nancy Doebbert and Neal Larson for their past service.

Opening Prayer – Del Mari Runck

**Reports:**

Secretary's Report from December 2022 meeting: **Motion – to approve the secretary's report. Bruce (M) Lucas (2<sup>nd</sup>) Motion Carried**

Treasurer's Report year to date: Greg T provided an overview of the end-of-year budget while we have seen an 5% increase in income over 2021, our expenses have increased by 13.7% during this same period resulting in a \$39,742 deficit. **Motion – to approve the treasurer's report. Neal (M) Darla (2<sup>nd</sup>) Motion Carried**

Board Reports: Del Mari provided an overview the Board Reporting process for the incoming VT members. Greg T will be providing access to the shared Google Documents file. The boards did not meet in December.

**Call Committee Update:** Pastor PJ provided an overview of the process for the incoming VT members. He indicated that at this point one application has been received for the part time pastor position and an interview has been scheduled. Now that the Christmas season has passed, there may be more activity.

**Pastoral Support and Feedback Process:** Del Mari and Bruce provided information to the VT regarding this process for the lead pastor since that position is supervised by the VT. This process provides a vehicle where the Council (VT) and Staff can share feedback. A Google document has been created that will be provided to the VT members to complete prior to each VT meeting where they can provide feedback and if there are questions or concerns that links to Pastor PJ's calendar so that VT member or staff member can set up a meeting to discuss one-on-one. In addition, Bruce has formulated a team that will schedule regular activities with PJ and his family to expose them more to the First Lutheran community and Alexandria community. Their first experience was a snowshoeing event.

**Annual Congregational Meeting:** Jen provided a proposed agenda for the annual meeting scheduled for February 13<sup>th</sup>. She outlined responsibilities for the current VT members. Greg T indicated a brunch would be served that day to encourage congregational members attending the 8:30 service to stay for the meeting scheduled for 11:15. Participation via Zoon will also be an option. Discussion regarding how to handle the voting was reviewed and a plan was put into place that would allow for voting by those in attendance via zoom. In addition to the various reports there will be voting on the 2023 Budget, final approval for the Constitution and Bylaws changes, election of delegates and installation of the 2023 – 2024 Church Council.

**2023 Budget:** Greg and Nancy reviewed the VT approved 2023 budget. There was discussion regarding the budget considering the deficit we experienced for 2022. Annual giving continues to increase each year at the same time expenses have as well. A Congregational Financial update is scheduled for January 29<sup>th</sup> which will include a review of 2022 and the 2023 budget.

**Closing Prayer** – prayer for staff and Vision Team by Pastor PJ

Submitted by:

Neal Larson

**Reminders:**

- Annual Congregational Meeting – February 12 11:15 AM
- March Retreat for Council and Board Staff Liaison – March 11 9:00 AM
- Next Vision Team Meeting - Monday, March 13 at 7:00 PM