

Church Council Meeting Minutes  
April 16th, 2023

Present-Lucas Kusters, Scott McDonald, Pastor PJ Malin, Jed Burkey, Greg Tvrdik, Bruce Belseth, Del Mari Runck & Michelle Flaten

Absent-Stephanie Heseltine

Guests: Haley Kalina and Barb Golden - Call Committee Co-Chairs

**Opening Prayer-Jed Burkey**

**Communication Check In**

Council, staff and board members appreciate the communication and updates provided by Pastor PJ. Positive feedback about the Lenten programming and services. Congregational members and visitors expressed their thanks, appreciation and praise for the many worship opportunities provided during Holy Week. Many thank yous to the staff for all of their dedication and hard work to make this happen.

**Reports**

**Secretary's Report from March Council Meeting**

Reviewed March meeting minutes and noted one correction prior to the motion to approve.

**Motion-to approve the Secretary's Report. Scott (M) Lucas (2nd) Motion Carried**

**Treasurer's Report**

Greg T. shared the Financial overview of Quarter 1. There is a decrease in income but also a decrease in expenses. Overall we are better than budget and are in a good position financially. We continue to make great progress towards the Building Capital Campaign.

**Motion-to approve the Treasurer's report. Scott (M) Michelle (2nd) Motion Carried**

**Board Reports**

Board Leads shared updates on what they are focusing on. In reviewing the board reports we had discussion about creating guidelines related to adding new members to Boards.

**Call Committee Update**

Haley and Barb joined the meeting to provide an overview of the call process and an update about next steps. This was very helpful and informative for new Council members to hear about the overall call process and the work the committee does with the Synod. There will be an update to the congregation soon.

**Pastoral Housing Allowance Shift**

Based on a pastor's option to choose the amount of salary designated for housing cost, the following motion was made:

For a Minister purchasing or renting housing the compensation for Pastor PJ Malin shall include a dollar amount of \$35,000 per year designated as housing allowance as determined by Pastor PJ Malin. This designation shall be effective until modified by the church council.

**Motion-to approve Pastoral Housing Allowance Shift. Scott (1st) Lucas (2nd); motion carried**

### **Constitution & Bylaws**

A question and answer session related to Constitution & Bylaws knowledge was shared with Council by the Del Mari. Council members shared what they learned about the Church Constitution and Bylaws as well as asked questions for clarification.

### **Reminders:**

- **Next Council meeting will be on Monday, May 8 at 7:00 PM**

Submitted by:

Michelle Flaten, Secretary